

# Minnesota State College Southeast

## **BUSN 2215: Business Ethics**

### **A. COURSE DESCRIPTION**

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: \*.\*

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

A study of ethical problems in business and the foundations for decisions involving ethical issues. Topics include ethical concepts, personal integrity, individual conscience, and company loyalty and responsibility conflicts as they impact on the decision process in the functional areas of business. (Prerequisite: none) (3 credits: 3 lecture/0 lab)

**B. COURSE EFFECTIVE DATES:** 02/15/2018 - Present

### **C. OUTLINE OF MAJOR CONTENT AREAS**

1. Develop skills in recognizing and analyzing ethical issues
2. Define cross cultural variations and similarities in organizational practices
3. Design ethical programs to accomplish objective in an organization
4. Analyze multiple factors effecting diverse employee population
5. Develop ethical leadership skills and practices

### **D. LEARNING OUTCOMES (General)**

1. Demonstrate knowledge of ethical reasoning and ethical theory
2. Identify ethics issues in business involving integrity, objectivity, and independence
3. Interpret ethics rules as related to specific business situations
4. Relate the significant issues of an ethical controversy in business to moral philosophy, work group influence, corporate culture, and social responsibility
5. Choose and defend a theory or principle for resolving ethical disputes in business
6. Examine the consequences of unethical and ethical business decisions
7. Gain exposure to the individual reasoning processes of others when resolving ethical dilemmas

### **E. Minnesota Transfer Curriculum Goal Area(s) and Competencies**

None

### **F. LEARNER OUTCOMES ASSESSMENT**

As noted on course syllabus

### **G. SPECIAL INFORMATION**

None noted