Minnesota State College Southeast

BUSN 2115: Organizational Dynamics

A. COURSE DESCRIPTION

Credits: 3
Lecture Hours/Week: 3
Lab Hours/Week: *.*
OJT Hours/Week: *.*
Prerequisites: None
Corequisites: None
MnTC Goals: None

This course first examines organizational theory and application. Students then explore the environment through organizational structures and their behavioral characteristics. These include management issues, ethical issues, challenges and effective communication, leadership, power and management, design of the organization, the impact of that design and the impact of an organization’s culture. (Prerequisite: none) (3 credits: 3 lecture/0 lab)

B. COURSE EFFECTIVE DATES: 03/21/2018 - Present

C. OUTLINE OF MAJOR CONTENT AREAS

1. Demonstrate understanding of how to carry out the planning function of management
2. Demonstrate understanding of how to carry out the organization function of management
3. Formulate ways to carry out the controlling function in organization
4. Identify ways to fulfill the leadership function of management
5. Explain how linking the organizational social practices to the community is ultimately advantageous

D. LEARNING OUTCOMES (General)

1. Compare and contrast theories of organizational behavior
2. Analyze management issues as related to organizational behavior
3. Evaluate ethical issues as related to organizational behavior
4. Examine challenges of effective organizational communication
5. Examine the differences and similarities between leadership, power, and management
6. Assess the impact that a company’s structure and design can have on its organizational behavior
7. Assess the impact of culture on organizational behavior

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

G. SPECIAL INFORMATION

None noted