

# Minnesota State College Southeast

## BUSN 2210: Legal Environment of Business

### A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: \*.\*

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

This course introduces students to ethical theory and decision-making models, as well as to the legal framework in which American business operates, the substantive legal rules that govern American business, domestically and internationally, and the ethical and social responsibility implications of business conduct within the legal environment. Governmental efforts to regulate business activity by statute and administrative agency rules and decisions are emphasized. (Prerequisite: none) (3 credits: 3 lecture/0 lab)

**B. COURSE EFFECTIVE DATES:** 02/15/2018 - Present

### C. OUTLINE OF MAJOR CONTENT AREAS

1. Legal Environment
2. Hierarchy of Legal System
3. Classification of Law
4. Court Jurisdiction

### D. LEARNING OUTCOMES (General)

1. Describe the main elements of the American legal system and how it functions within the federal system of government
2. Identify the rights and limitations found in the Constitution
3. Identify the main sources of legal authority, which may include constitutions, treaties, statutes, cases regulations, and decrees
4. Use and apply legal terminology in an appropriate context
5. Use and apply the fundamentals of legal reasoning
6. Describe legal situations which impact businesses, which may include criminal law, civil, contracts, torts, business organizations, intellectual property, employment law, the legal and regulatory environment of business (local, national and global), Uniform Commercial Code, and alternative forms of dispute resolution
7. Analyze fact patterns to identify legal issues and their impact on associated stakeholders
8. Analyze legal issues through the application of primary and secondary sources of law
9. Describe the functions of courts and other non-judicial tribunals in the resolution of disputes
10. Understand the philosophies of law and resolution of ethical dilemmas
11. Analyze and defend alternative outcomes in legal cases through oral and written communication
12. Understand and apply the use of legal and business databases
13. Understand the global and culturally diverse context in which business and business law functions

**E. Minnesota Transfer Curriculum Goal Area(s) and Competencies**

None

**F. LEARNER OUTCOMES ASSESSMENT**

As noted on course syllabus

**G. SPECIAL INFORMATION**

None noted