Bemidji State University

PSY 3337: Group Processes

A. COURSE DESCRIPTION

Credits: 4
Lecture Hours/Week: 0
Lab Hours/Week: 0
OJT Hours/Week: *.*
Prerequisites: None
Corequisites: None
MnTC Goals: None

This course focuses on the examination and practical application of principles and dynamics underlying group behavior from a psychological perspective. By participating as a member of a group, you will gain firsthand knowledge of the group processes that are at play in everyday situations. Group meetings and presentations are aimed toward raising individual consciousness about issues related to collective functioning (e.g., group development, cohesion). Prerequisite(s): PSY 1100 and PSY 3401, or consent of instructor.

B. COURSE EFFECTIVE DATES: 08/01/2024 - Present

C. OUTLINE OF MAJOR CONTENT AREAS

1. Collaboration & Team Work
2. Communication in Conflict
3. Communication in Groups
4. Defining Groups and Conflict
5. Effective Confrontation
6. Escalation of Conflict
7. Group Development
8. Group Diversity
9. Group Leadership
10. Group Productivity
11. Mediating Conflict
12. Negotiating Conflicts
13. Norms & Roles in Groups
14. Power
15. Research Methods/ Reading Research
16. Small Groups
17. Stages in Groups & in Conflict
18. Styles and Strategies
19. Types of Conflicts
D. LEARNING OUTCOMES (General)
   1. discuss major psychological theories, concepts, and terminology related to groups.
   2. discuss group concepts and theory related to applied settings (e.g., counseling, organizations).
   3. discuss power, privilege, and oppression through a group-process lens.
   4. reflect on personal experience as a group member and relate it to course concepts.
   5. apply principles of group behavior to understand everyday phenomena.
   6. practice effective communication, teamwork, and conflict management within a small group.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies
   None

F. LEARNER OUTCOMES ASSESSMENT
   As noted on course syllabus

G. SPECIAL INFORMATION
   None noted