A. COURSE DESCRIPTION

Credits: 3
Lecture Hours/Week: 0
Lab Hours/Week: 0
OJT Hours/Week: *.*
Prerequisites: None
Corequisites: None
MnTC Goals: None

A study of leadership/management theories, concepts, and strategies as applied to professional nursing roles and practice. Topics relate to nursing care delivery patterns, leadership/management processes, issues, and resources. The contemporary social context of nursing (including rural settings), social action, and the responsibilities of membership in the profession are addressed. Prerequisite(s): Pre-licensure track enrollee, NRSG 3202, NRSG 4110, NRSG 4003.

B. COURSE EFFECTIVE DATES: 08/16/2021 - Present

C. OUTLINE OF MAJOR CONTENT AREAS

1. Basic organizational systems in healthcare
2. Leadership and management theories, processes, issues, and resources
3. Nursing care delivery patterns

D. LEARNING OUTCOMES (General)

1. apply leadership concepts, skills, and decision making in the provision of high-quality nursing care, healthcare team coordination, and the oversight and accountability for care delivery.
2. demonstrate an awareness of complex organizational systems.
3. recognize factors that create a culture of safety and caring.
4. demonstrate basic knowledge of healthcare policy, finance, and regulatory environments.
5. articulate, through a nursing perspective, issues concerning healthcare delivery to decision makers within healthcare organizations and other policy arenas.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

G. SPECIAL INFORMATION

None noted