Bemidji State University

PSY 2357: Industrial and Organizational Psychology

A. COURSE DESCRIPTION

Credits: 3
Lecture Hours/Week: *.*
Lab Hours/Week: *.*
OJT Hours/Week: *.*
Prerequisites: None
Corequisites: None
MnTC Goals: None

Presentation and analysis of theoretical, technical, and applied aspects of psychology in work settings. Topics include: human resources activities (selection, training and evaluation of personnel), work motivation, job satisfaction, leadership, organizational structure, group/team communication, working conditions. Prerequisite: PSY 1100.

B. COURSE EFFECTIVE DATES: 08/23/2015 - Present

C. OUTLINE OF MAJOR CONTENT AREAS

1. Criterion Measurement
2. Group Processes & Work Teams
3. Job Analysis
4. Job Attitudes
5. Leadership
6. Motivation
7. Performance Appraisal
8. Predictors
9. Selection Decisions & Personnel Law
10. Stress & Worker Well-Being
11. Training & Development
12. Unionized Work Settings/Negotiations

D. LEARNING OUTCOMES (General)

1. focus on the study of workers, workplaces, the business and social facets of organizations and the interaction of all of these.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

G. SPECIAL INFORMATION

None noted