Bemidji State University

PSY 2357: Industrial and Organizational Psychology

A. COURSE DESCRIPTION

   Credits: 3
   Lecture Hours/Week: *.*
   Lab Hours/Week: *.*
   OJT Hours/Week: *.*
   Prerequisites: None
   Corequisites: None
   MnTC Goals: None

   Presentation and analysis of theoretical, technical, and applied aspects of psychology in work settings. Topics include: human resources activities (selection, training and evaluation of personnel), work motivation, job satisfaction, leadership, organizational structure, group/team communication, working conditions. Prerequisite: PSY 1100.

B. COURSE EFFECTIVE DATES: 08/23/2015 - Present

C. OUTLINE OF MAJOR CONTENT AREAS

   1. Criterion Measurement
   2. Group Processes & Work Teams
   3. Job Analysis
   4. Job Attitudes
   5. Leadership
   6. Motivation
   7. Performance Appraisal
   8. Predictors
   9. Selection Decisions & Personnel Law
  10. Stress & Worker Well-Being
  11. Training & Development
  12. Unionized Work Settings/ Negotiations

D. LEARNING OUTCOMES (General)

   1. focus on the study of workers, workplaces, the business and social facets of organizations and the interaction of all of these.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

   None

F. LEARNER OUTCOMES ASSESSMENT

   As noted on course syllabus

G. SPECIAL INFORMATION

   None noted