Bemidji State University

NRSG 4210: Nursing Leadership and Management RN-BS

**A. COURSE DESCRIPTION**

Credits: 3
Lecture Hours/Week: *.*
Lab Hours/Week: *.*
OJT Hours/Week: *.*
Prerequisites:
NRSG 3100 - Concepts Of Nursing And Health Care AND NRSG 3100 - Concepts of Nursing and Health Care
Corequisites: None
MnTC Goals: None

A study of leadership/management theories, concepts, and strategies as applied to professional nursing roles and practice. Topics relate to nursing care delivery patterns, leadership/management processes, issues, and resources. Prerequisite: Current unencumbered RN license; Prerequisite/Co-requisite: NRSG 3100.

**B. COURSE EFFECTIVE DATES:** 01/12/2015 - Present

**C. OUTLINE OF MAJOR CONTENT AREAS**

1. Basic Leadership and Management Concepts
2. Core Competencies of Leadership

**D. LEARNING OUTCOMES (General)**

1. analyze leadership theories and strategies for their applicability to nursing leadership roles.
2. analyze the implications of various organization structures and culture on the functioning of organizations.
3. relate management functions to leadership in delivering quality health care, quality improvement, and patient safety.
4. relate the concepts of empowerment and professional growth to nursing leadership.
5. examine political, economic and sociological phenomenon influencing leadership decisions and strategies.

**E. Minnesota Transfer Curriculum Goal Area(s) and Competencies**

None

**F. LEARNER OUTCOMES ASSESSMENT**

As noted on course syllabus

**G. SPECIAL INFORMATION**

None noted