Bemidji State University

MBA 6405: Organization Theory

A. COURSE DESCRIPTION

Credits: 3
Lecture Hours/Week: 0
Lab Hours/Week: 0
OJT Hours/Week: *
Prerequisites: None
Corequisites: None
MnTC Goals: None

This course examines the structures, processes, and outcomes of organizations. It includes the concepts of organization structure and design, as well as the management of processes within organizations. Along with MBA 6400, this is one of the pair of courses that is required for the Management Concentration in the MBA.

B. COURSE EFFECTIVE DATES: 08/25/2014 - Present

C. OUTLINE OF MAJOR CONTENT AREAS

1. Concepts of Organization Structure and Design
2. Management of Processes Within Organizations

D. LEARNING OUTCOMES (General)

1. Evaluate and analyze organizations and apply the basic principles of organization theory
2. Apply the concepts behind organizational purpose and structural design, including strategy, organizational effectiveness, and the basic principles of organizational structure
3. Evaluate the role of open system design elements, including the external environment. Relationships between organizations, and the growing global environment
4. Evaluate and analyze the role of internal design elements, including manufacturing or service orientation, the use of Information Technology, organizational size, and life cycles
5. Possess a clear perspective on managing dynamic organizational processes, including the role of organizational culture and ethics, innovation and change, decision making processes, and the roles played by conflict, power, and politics.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

G. SPECIAL INFORMATION

None noted