Bemidji State University

MBA 6105: Organizational Behavior

A. COURSE DESCRIPTION

Credits: 3
Lecture Hours/Week: 0
Lab Hours/Week: 0
OJT Hours/Week: *.*
Prerequisites: None
Corequisites: None
MnTC Goals: None

This course examines individual and group behavior, the structure and dynamics of groups, and the concepts of leadership, all within the framework of business organizations.

B. COURSE EFFECTIVE DATES: 08/25/2014 - Present

C. OUTLINE OF MAJOR CONTENT AREAS

1. What is Organizational Behavior?
2. Diversity
3. Individual Differences I: Demographics, Personality, and Intelligence
4. Individual Differences II: Self-Concept, Learning Styles, and Types of Fit
5. Attitudes, Values, Moods, and Emotions
6. Perception, Attributions, and Fairness
7. Motivating Behavior
8. Communicating
9. Making Decisions
10. Power, Influence, and Politics
11. Managing Conflict and Negotiating
12. Group Behavior and Effective Teams
13. Leading
14. Organizational Structure and Design
15. Organizational Culture and Organizational Change

D. LEARNING OUTCOMES (General)

1. Analyze organizations and evaluate the role of organizational behavior in career success
2. Synthesize and apply knowledge about individual and group behavior in organizations
3. Analyze and evaluate the operation of the entire organization
4. Flexibly apply the Organizational Behavior concepts that are appropriate for different problems or situations
5. Clearly evaluate the modern Organizational Behavior context

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None
F. LEARNER OUTCOMES ASSESSMENT
   As noted on course syllabus

G. SPECIAL INFORMATION
   None noted